HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 21 MARCH 1965 CORRECTED AND REISSUED 12 OCTOBER 1985

General
Non-Remimeo
Post Staff Boards
HCO Sec Hat
Sthil Sen Staff

(Emphasis added to 2 words in paragraph 6)

(Other correction in this type style)

STAFF MEMBERS AUDITING OUTSIDE PCs

It is expressly forbidden that executives or staff members of Scientology orgs (which of course include Saint Hill) audit for pay any outside pes while employed on staff in any organization anywhere in the world.

To do so with orgs on proportionate pay robs your fellow staff member.

Two executives have been relieved of post in the past two years for permitting this practice in their orgs.

If one has pcs they should be turned over to the org.

If staff works hard, pay, particularly under new promotion programs, is very adequate. Pay only becomes inadequate when policy is out. To keep pay up, keep policy in.

Staff auditors may only audit family and friends eight hours per week without pay. This is the original rule, to save them from demands on their free time. This is sometimes interpreted wrongly as permission to audit eight hours for fee. It is not so applicable. They must not receive pay for those eight hours.

Just think what you would do in Scientology if I started working for pay outside orgs. Things would get really upset, and as proven by the slump all orgs take whenever I move about or take time off (it just happened again), we need all of us on the team. When I have audited pes for pay, ever since there have been orgs, I have turned over every cent to the org I was in—they were just org pes even when they applied to me. (I haven't offered to audit anyone for years but it would still be done that way today if I did.)

Failure to report instances where the outside auditing policy is violated is also reprehensible.

If you don't have enough money, do your job well enough to put all of us in clover. That's how I do it. Try it if you need extra money. It works.

L. RON HUBBARD Founder

Adopted as official Church policy by CHURCH OF SCIENTOLOGY INTERNATIONAL

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